

**IN THE UNITED STATES PATENT AND TRADEMARK OFFICE**

Applicant(s):	McGLOIN	Examiner:	LE, L. G.
Serial No.:	09/672,829	Group Art Unit:	3626
Filed:	September 27, 2000	Atty. Docket	P-9683-US1
Title:	PERFORMANCE MANAGEMENT SYSTEM		

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**RESPONSE AND AMENDMENT**

Mail Stop  
Commissioner for Patents  
P. O. Box 1450  
Alexandria, VA 22313-1450

Sir:

This Response and Amendment is being filed in response to the Office Action dated September 3, 2008 issued by the United States Patent and Trademark Office in connection with the above-identified Application. A response to the September 3, 2008 Office Action was due December 3, 2008. Applicants are filing herewith a petition for a one-month extension of time, extending the date for reply to January 3, 2009. Accordingly, this Amendment is being timely filed.

Kindly amend the above-identified application as follows:

**Amendments to the Claims** are reflected in the listing of claims which begins on page 2 of this paper.

**Remarks/Arguments** begin on page 5 of this paper.